AO450 (Rev. 5/85) Judgment in a Civil Case

U.S. DISTRICT COURT - N.D. OF N.Y.
FILED
JAN 20 2011
AT ___ O'CLOCK ___
Lawrence K. Baerman, Clerk - Syracuse

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF NEW YORK

Equal Employment Opportunity Commission, et al,

JUDGMENT IN A CIVIL CASE

V.

Karenkim, Inc, *d/b/a Paul's Big M*; Allen Manwaring; and Karen Connors

Case Number: 5:08-CV-1019 (NAM/DEP)

X **Jury Verdict.** This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

☐ **Decision by Court.** This action came to trial or hearing before the Court. The issues have been tried or heard and a decision has been rendered.

IT IS ORDERED AND ADJUDGED

that the jury finds that KarenKim, Inc., is legally responsible for creating or maintaining a sexually hostile work environment as to Emily Anderson; Lorraine Baldwin Warren; Amanda Cole; Anna Miller; Abigail Murray; Rachel Sivers Johnson; Meghan Whitmarsh; Andrea Bradford; Judith Goodrich; and Deborah Haskins and awards compensatory damages; that Paul Manwaring is legally responsible for creating or maintaining a sexually hostile work environment as to Andrea Bradford; Judith Goodrich; and Deborah Haskins and award compensatory damages; that KarenKim, Inc., did act with malice or reckless indifference to the federally protected rights as to: Emily Anderson; Lorraine Baldwin Warren; Amanda Cole; Anna Miller; Abigail Murray; Rachel Sivers Johnson; Meghan Whitmarsh; Andrea Bradford; Judith Goodrich; and Deborah Haskins and awards punitive damages.

January 20, 2011
Date

Lawrence K. Baerman
Clerk

Judi L. Roberts

Judi L. Roberts, Courtroom Clerk to
Chief Judge Norman A. Mordue